

A ONE-DAY **LEADERSHIP DEVELOPMENT** SUMMIT FOR ORGANISATIONS INVESTING IN THEIR **HIGH-POTENTIAL TALENT** AND INDIVIDUALS READY TO INVEST IN THEIR **OWN GROWTH.**



13TH
NOVEMBER
09:30AM - 18:00PM
LONDON

REGISTER



**HIGH POTENTIAL
TALENT SUMMIT**

LEADING FROM THE INSIDE OUT: BALANCING
STRATEGY, PEOPLE & PERFORMANCE



Arit Eminue
Creator, High Potential
Talent Summit



Michelle Moore
Host, High Potential Talent
Summit



We're pleased to host the High Potential Talent Summit. At Sony Music we are committed to upholding a culture where our people are nurtured and can reach their full potential.



LIZ JEFFREY,
VP, PEOPLE EXPERIENCE,
SONY MUSIC



What is it?

The High Potential Talent Summit is a one-day, high-impact leadership development experience for ambitious leaders and managers across creative, tech, commercial, and professional sectors.

Who's it for?

Experienced Leaders Ready to Evolve

- Long-standing heads of department who are looking to deepen their emotional intelligence, coach others more effectively, and adapt to new intergenerational leadership demands.

Accidental Managers

- Professionals stepping into line management, perhaps promoted for their technical brilliance, who are now navigating managing people.

High Potential & High Performing Talent

- Those consistently delivering and showing readiness for their next big step, be it a promotion, a strategic project, or a broader senior leadership role.

Though not exclusive to, job titles of past attendees include: Senior VPs, General Managers, Finance Directors, Heads of Departments.

What they'll walk away with

- Strategies to lead diverse, intergenerational teams
- Coaching tools to help develop team members, not just manage them
- Tools for balancing strategy with day-to-day delivery
- Clarity and confidence to lead and communicate with influence

What delegates said last year

Why this is better than a book or podcast:

"There's lots of really good books about how to manage people, about how to grow businesses...this is like an explosion of all those things brought together and explained to you by some really talented speakers."

Lucy Ferguson MBE, Director



AGENDA

Registration & networking over breakfast

Opening remarks from our Host and partners

SESSION 1 **Opening Keynote - Leading from Within: The Courage to Be Who You Are**

SESSION 2 **Panel - Building & Leading High-Performing Diverse Teams:** Strategies for leading diverse, intergenerational teams in a hybrid environment.

Morning break & networking

SESSION 3 **Masterclass - Developing a Coaching Mindset:** Practical session to equip delegates with tools to grow people, not just manage them.

Lunch & networking

SESSION 4 **Masterclass - Balancing Strategic Leadership with Hands-on Management:** Navigating the dual demands of strategic vision and the day to day operations.

SESSION 5 **Panel - Communication & Relationship Management:** How to lead without authority and navigate leadership dynamics when influencing senior stakeholders and cross-functional teams.

Afternoon break

SESSION 6 **Fireside chat - Inside the Mind of a CEO:** In today's fast-moving world, gaining insight into how founders and CEOs think, decide, and lead offers emerging leaders a sharper edge.

SESSION 7 **Creating behavioural change:** Facilitated by leadership coaches, this highly interactive and engaging peer-to-peer coaching session is designed to support participants turn knowledge into action.

Closing remarks from our Founder & Host

We may tweak the agenda as speakers and panellists are confirmed. A final agenda will be provided closer to the event.

WWW.HIGHPOTENTIALTALENTSUMMIT.COM



0203 189 1784



www.ariteminue.com



hello@ariteminue.com

What delegates said last year

Professional development that feeds the business:

“Coming to an event like this will really be a game-changer and increase your own knowledge and therefore what you put back into the business.”

Lisa Bent, Group HR Director

HP HIGH POTENTIAL TALENT SUMMIT



Click the image for highlights from 2024

What did the delegates say about last year's summit?

“I learned that leaders bring the weather and set the tone for the team. I have to trust my team do their role, so I can do the job that only I can do.”

HP HIGH POTENTIAL TALENT SUMMIT



TICKETS

- **Early Bird:** £375 + VAT (limited release)
- **Full Price:** £450 + VAT

Past attendees/organisations of the High Potential Talent Summit are eligible for a 10% thank you discount on 2025 ticket(s). Email us at hello@ariteminue.com to claim your discount code or call 0203 189 1784.

Want to have a chat about it?

Let's get some time in the diary. Drop Arit or Azariah an email at hello@ariteminue.com or give us a call on 0203 189 1784.

REGISTER



ABOUT THE ORGANISER

Arit Eminue MBE is an award-winning Talent Management and inclusion specialist with over 15 years of experience. She partners with leaders to build cultures where people don't just show up; they stick around, develop, and do their best work.

Awarded an MBE in 2023 for her contributions to Further Education in the Creative Industries, Arit founded and successfully sold DiVA Apprenticeships, a recruitment and training organisation that supported individuals into employment with top brands like BBC, WarnerBros, and Sony Music. She led the BRITs and UK Music Apprenticeship Schemes, and raised £2.6m from the governments' Kickstart Scheme, which provided young people with paid internships in creative businesses.

Arit also serves on the BPI's Equity Justice Advisory Group and designs EDI training for organisations like IMPALA and AIM. A sought-after speaker and LinkedIn Learning instructor, she frequently appears in media outlets such as ITV News and Times Radio. Her YouTube and Instagram channels offer free career-building tips.

Arit now leads [All Things People & Talent](https://www.allthingspeopleandtalent.com), a consultancy dedicated to building workplaces where employees can realise their full potential.



[WWW.HIGHTALENTSUMMIT.COM](https://www.hightalentsummit.com)



0203 189 1784



www.ariteminue.com



hello@ariteminue.com